

ACTS SUPPLEMENT

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**Act 19**      *Emoluments and Benefits of the President,  
Vice President and Prime Minister Act*      **2010**

THE EMOLUMENTS AND BENEFITS OF THE PRESIDENT, VICE  
PRESIDENT AND PRIME MINISTER ACT, 2010

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**THE EMOLUMENTS AND BENEFITS OF THE PRESIDENT,  
VICE PRESIDENT AND PRIME MINISTER ACT, 2010.**

**An Act to provide for the salaries, allowances and other benefits of a President, Vice President and Prime Minister in accordance with articles 106, 108 and 108A of the Constitution; to repeal and replace the Presidential Emoluments and Benefits Act, Cap. 263 and for other related matters.**

DATE OF ASSENT: 5th August, 2010.

*Date of Commencement:* 8th October, 2010.

BE IT ENACTED by Parliament as follows:

**1. Interpretation.**

In this Act, unless the context otherwise requires—

“abuse of office” means doing or directing to be done an arbitrary act prejudicial to the interest of a public body or a company in which the Government has shares or abuse of authority of a persons’ office;

“chauffer driven vehicle” means a four wheel vehicle driven by an official driver;

“child” means a person below the age of eighteen years and includes an adopted child;

“currency point” has the value assigned to it in the first schedule;

“extra judicial killing” means the killing of a human being not in accordance with the law;

“four wheel vehicle” means a vehicle with four axles;

“Minister” means the Minister responsible for public service;

“security guard” means a police officer assigned duties by the Inspector General of Police for purposes of guarding the person and residence of the former President, former Vice President and former Prime Minister as the case may be;

“spouse” means a wife or husband;

“subversive action” means an action or omission that is prejudicial to, or undermines the security of the State;

“vehicle” means—

- (a) in case of a President, a 4000 to 5000 cc vehicle;
- (b) in case of a Vice President, a 3500 to 4000 cc vehicle; and
- (c) in case of a Prime Minister, a 3000 to 3500 cc vehicle.

## **2. Salary, allowances and other benefits of the President.**

The President shall be paid the salary and allowances and shall be afforded the other benefits specified in relation to the office of President in the Second Schedule to this Act.

## **3. Salary, allowances and other benefits of the Vice President.**

The Vice President shall be paid the salary and allowances and shall be afforded the other benefits specified in relation to the office of Vice President in the Third Schedule to this Act.

**4. Salary, allowances and other benefits of the Prime Minister.**  
The Prime Minister shall be paid the salary and allowances and shall be afforded the other benefits specified in relation to the office of Prime Minister in the Fourth Schedule to this Act.

**5. Benefits for a President ceasing to hold office.**

(1) A President who ceases to hold office otherwise than by being removed under article 107(1)(a) or (b) of the Constitution shall be granted the benefits specified in the Fifth Schedule to this Act.

(2) A President to whom subsection (1) applies shall not qualify for a grant of benefits under that subsection—

- (a) if he or she is convicted for subversive activities against Uganda or another country;
- (b) if he or she is convicted for extra judicial killing;
- (c) if he or she is convicted for a crime involving dishonesty or moral turpitude; or
- (d) if he or she is convicted for stealing, money laundering, fraud or any similar unlawful activity.

**6. Benefits of surviving spouse or spouses and dependent children of a President who dies in office.**

The benefits specified in the Sixth Schedule to this Act shall be enjoyed together by the surviving spouse or spouses and dependent children of a President who dies while in office until the death of the spouse or spouses or in the case of the dependent children, until they attain the age of eighteen years or until they die, whichever is the earlier.

**7. Benefits of surviving spouse or spouses and dependent children of a deceased retired President.**

The benefits specified in the Seventh Schedule to this Act shall be enjoyed together by the surviving spouse or spouses and dependent children of a President who dies in retirement until the death of the spouse or spouses or in the case of the dependent children, until they attain the age of eighteen years or until they die whichever is earlier.

**8. Benefits for a Vice President ceasing to hold office.**

(1) A Vice President who ceases to hold office shall be granted the benefits specified in the Eighth Schedule to this Act.

(2) A Vice President to whom subsection (1) applies shall not qualify for a grant of benefits under that subsection if he or she is removed from office on any of the following grounds—

- (a) abuse of his or her office;
- (b) misconduct or misbehaviour;
- (c) conviction for subversive activities against Uganda or another country;
- (d) conviction for extra judicial killing;
- (e) conviction for a crime involving dishonesty or moral turpitude; or
- (f) conviction for stealing, money laundering, fraud or any similar unlawful activity.

**9. Benefits of surviving spouse or spouses and dependent children of a Vice President who dies in office.**

The benefits specified in the Ninth Schedule to this Act, shall be enjoyed together by the surviving spouse or spouses and the dependent children of a Vice President who dies while in office until the death of the spouse or spouses or in the case of the dependent children, until they attain the age of eighteen years or until they die whichever is the earlier.

**10. Benefits of surviving spouse or spouses of a deceased retired Vice President.**

The benefits specified in the Tenth Schedule to this Act, shall be enjoyed together by the surviving spouse or spouses and dependent children of a Vice President who dies in retirement until the death of the spouse or spouses or in the case of the dependent children until they attain the age of eighteen years or until they die whichever is the earlier.

**11. Benefits for a Prime Minister ceasing to hold office.**

(1) A Prime Minister who ceases to hold office shall be granted the benefits specified in the Eleventh Schedule to this Act.

(2) A Prime Minister to whom subsection (1) applies shall not qualify for a grant of benefits if he or she is removed from office on any of the following grounds—

- (a) abuse of his or her office;
- (b) misconduct or misbehaviour;
- (c) conviction for subversive activities against Uganda or another country;
- (d) conviction for extra judicial killing;
- (e) conviction for a crime involving dishonesty or moral turpitude; or
- (f) conviction for stealing, money laundering, fraud or any similar unlawful activity.

**12. Benefits of surviving spouse or spouses and dependent children of a Prime Minister who dies in office.**

The benefits specified in the Twelfth Schedule to this Act, shall be enjoyed together by the surviving spouse or spouses and dependent children of a Prime Minister who dies while in office until the death of the spouse or spouses or in the case of the dependent children until they attain the age of eighteen years or until they die whichever is the earlier.



**13. Benefits of surviving spouse or spouses and dependent children of a deceased retired Prime Minister.**

The benefits specified in the Thirteenth Schedule to this Act, shall be enjoyed together by the surviving spouse or spouses and dependent children of a Prime Minister who dies in retirement until the death of the spouse or spouses or in the case of the dependent children, until they attain the age of eighteen years or until they die whichever is the earlier.

**14. Funeral benefits of President.**

Where a President dies while in office he or she shall be accorded a state funeral and he or she shall be accorded the benefits specified in the Fourteenth Schedule to this Act.

**15. Funeral benefits of Vice President.**

Where a Vice President dies while in office he or she shall be accorded a state funeral and he or she shall be accorded the benefits specified in the Fourteenth Schedule to this Act.

**16. Funeral benefits of the Prime Minister.**

Where a Prime Minister dies while in office he or she is entitled to an official funeral and shall be accorded the benefits specified in the Fourteenth Schedule to this Act.

**17. Government's contribution towards funeral expenses.**

Where a President, Vice President or Prime Minister dies while in office, the Government shall contribute thirty percent of the gross annual salary of the President, Vice President or Prime Minister towards the funeral expenses.

**18. Funeral benefits of spouses.**

Where the spouse of a sitting President, Vice President or Prime Minister dies, the Government shall contribute thirty percent of the annual salary of the President, Vice President or Prime Minister whichever the case may be.

**19. Vice President acting as President to enjoy benefits of President.**

Where a Vice President acts as a President for a period of six months or more, he or she shall be entitled to the salary and allowance of the President for the period he or she acts as a President.

**20. Revocation of appointment of Vice President or Prime Minister.**

(1) Where the President revokes the appointment of a Vice President or a Prime Minister, the Vice President or Prime Minister shall only enjoy the benefits under this Act upon retirement, even where they have been reassigned other Government duties.

(2) Where the Vice President or Prime Minister, becomes a Member of Parliament, he or she shall benefit from the greater of the benefits, under this Act and those enjoyable by a Member of Parliament but not both.

**21. Misconduct after retirement.**

Where a retired President, Vice President or Prime Minister is serving a sentence of imprisonment the benefits they are enjoying shall be suspended until they serve their sentence.

**22. Ownership of house.**

The State shall for the purposes of the Second and Fifth Schedules provide a house of appropriate quality, design and location, the ownership of which shall vest in Government.

**23. Payment of benefits on resignation.**

For the avoidance of doubt—

- (a) the benefits specified in Part B of the Fifth Schedule to this Act shall be payable in respect of a President who resigns from office.
- (b) the benefits specified in Part B of the Eighth Schedule to this Act shall be payable in respect of a Vice President who resigns from office.
- (c) the benefits specified in Part B of the Eleventh Schedule to this Act shall be payable in respect of a Prime Minister who resigns from office.

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- (d) the benefits payable to a spouse or spouses and dependent children of a deceased retired President, deceased retired Vice President or deceased retired Prime Minister under this Act, shall respectively be payable to the spouse or spouses or dependent children of a deceased President, Vice President or a Prime Minister who ceases to hold office by resignation.

**24. Vehicle maintenance.**

The vehicles provided for under this Act, shall be procured, fuelled and maintained by the Government.

**25. Expenses to be charged on Consolidated Fund.**

The salaries, allowances and benefits granted under this Act shall be charged on the Consolidated Fund.

**26. Five yearly review.**

The salaries, allowances and benefits granted under this Act, shall be reviewed every five years.

**27. Disapplication of the Parliament (Remuneration of Members) Act.**

(1) The Parliament (Remuneration of Members) Act, shall not apply to any period in respect of which a person is paid or granted any salary, allowances or benefits under this Act.

(2) Nothing in this section shall deprive a person of a right which has accrued to him or her under the Act referred to in subsection (1) in respect of any period before the application of this Act to that person.

(3) Parliament may, by resolution, make such adjustments as may be necessary to accommodate any person who acts temporarily in the office of President, Vice President or Prime Minister to this Act.

**28. Amendment of Schedules.**

(1) The Minister in consultation with the Minister responsible for finance, shall amend the First Schedule.

(2) Parliament may, by resolution, amend the Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh, Twelfth, Thirteenth and Fourteenth Schedules to this Act.

**29. Application of the Parliament (Remuneration of Members) Act.**

For the avoidance of doubt, section 3 of the Parliament (Remuneration of Members) Act shall continue to apply to a President or Vice President who ceased to hold that office before the commencement of the 1995 Constitution.

**30. Application of sections 2, 3 and 4.**

For the avoidance of doubt, sections 2, 3 and 4 of this Act, as the case may be, apply only to a President, Vice President and Prime Minister under the 1995 Constitution.

**31. Benefits to be granted collectively.**

For the avoidance of doubt, the benefits of the spouse or spouses of a person who dies while holding the office of President, Vice-President and Prime Minister shall be granted to the spouse or spouses collectively for life.

**32. Repeal and transitional provision.**

(1) The Presidential Emoluments and Benefits Act is repealed.

(2) Without prejudice to the Interpretation Act, the repeal of the Presidential Emoluments and Benefits Act shall not prejudice any right to which a person was entitled under that Act immediately before the commencement of this Act.

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*Emoluments and Benefits of the President,  
Vice President and Prime Minister Act*

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**SCHEDULES**

**FIRST SCHEDULE**

**CURRENCY POINT**

A currency point is equal to twenty thousand Uganda Shillings.

## SECOND SCHEDULE

s.2

## Salary, allowances and other benefits of the President.

Salary	Allowances	Benefits
180 Currency points	<p>Education allowances to cover fees for four biological or legally adopted children up to university level, subject to the following limitations—</p> <p>(a) the pre-primary, primary and secondary levels of education shall be paid for by the State only when the children study in Uganda in a Government-aided school;</p> <p>(b) the State shall pay for undergraduate courses for the child outside Uganda only when the courses are not available in a university in Uganda;</p> <p>(c) education allowance shall be paid for undergraduate courses up to undergraduate degree level where the child normally studies up to twenty-one years of age; but in case of longer courses, the upper age limit shall be twenty-five years.</p>	<p>40% of the salary as gratuity payable after every twelve months in office or as the President may require.</p> <p>Free fully facilitated State house. Appropriate transport—</p> <p>Vehicles with Government-paid chauffeurs, including police lead vehicle, official executive limousine and escort vehicle.</p> <p>Security.</p> <p>Medical treatment for self and family.</p> <p>Travel first class or by presidential aircraft with his or her spouse. Each child of the President up to four biological or legally adopted children shall be entitled to travel one trip a year, outside Uganda at the expense of the State.</p> <p>When accompanied by either or both parents, they may travel first class at the expense of the State or by presidential aircraft; when the children travel accompanied by neither parent, they may travel club class at the expense of the State.</p> <p>Any trip for medical or educational purposes shall not be limited to one trip a year as stated above.</p>

## THIRD SCHEDULE

s.3.

## Salary, allowances and other benefits of the Vice President

Salary	Allowances	Benefits
175 Currency points	<p>Education allowances to cover fees for four biological or legally adopted children up to university level, subject to the following limitations—</p> <p>(a) the pre-primary, primary and secondary levels of education shall be paid for by the State only when the children study in Uganda in a Government-aided school;</p> <p>(b) the State shall pay for undergraduate courses for the child outside Uganda only when the courses are not available in a university in Uganda;</p> <p>(c) education allowance shall be paid for undergraduate courses up to undergraduate degree level where the child normally studies up to twenty-one years of age; but in case of longer courses, the upper age limit shall be twenty-five years.</p>	<p>40% of the salary as gratuity payable after every twelve months in office or as the Vice President may require.</p> <p>Free fully-facilitated residence. Appropriate transport Vehicles with Government-paid chauffeurs, including police lead vehicle, official executive limousine and staff car.</p> <p>Security.</p> <p>Medical treatment for self and family.</p> <p>Travel first class or by presidential aircraft with his or her spouse.</p> <p>Each child of the Vice President up to four biological or legally adopted children shall be entitled to travel one trip a year, outside Uganda at the expense of the State. When accompanied by either or both parents, they may travel first class at the expense of the State or when the children travel accompanied by neither parent, they may travel club class at the expense of the State.</p> <p>Any trip for medical or educational purposes shall not be limited to one trip a year as stated above.</p>

**FOURTH SCHEDULE**

s.4

**Salary, allowances and other benefits of the Prime Minister**

<i>Salary</i>	<i>Allowance</i>	<i>Benefits</i>
160 Currency points	<p>Subsistence allowance equivalent to 225 currency points.</p> <p>Responsibility allowance of 40% the basic salary.</p> <p>Medical allowance to be determined based on market price.</p> <p>Telephone allowance equivalent to 10 currency points per month.</p> <p>Subsistence allowance at the rate equivalent to 7 currency points per night within Uganda.</p> <p>Safari day allowance within Uganda at the rate equivalent to 0.7 currency points per day.</p> <p>Travel allowance of US\$430 outside Uganda, a transit allowance, and an out of pocket allowance at the rate of 20% of the subsistence allowance.</p>	<p>40% of the salary as gratuity payable after every twelve months in office or as the Prime Minister may require.</p> <p>Appropriate transport: Two vehicles with chauffeurs including Police lead vehicle. Security</p> <p>Four Police Guards at residence and four Police escorts.</p> <p>Mobilisation facility per month.</p> <p>Travel first class.</p>



**FIFTH SCHEDULE***Section 5.***PART A****Benefits for a President ceasing to hold office otherwise than by  
resignation**

1. Allowance which is 60% of the salary of a serving President's last salary.
2. Fully-furnished house provided by the State. In the case of furniture, initially the retired President shall be given an allowance equivalent to 1000 currency points for the procurement of furniture. After every five years an allowance equivalent to 500 currency points shall be paid to the retired President to enable him or her to replace the furniture.
3. A chauffeur-driven car for town running, attending state functions to which he or she is invited and one trip to his or her country home once a month.
4. Medical care for the retired President and his or her immediate family.
5. Four Government-paid security guards.
6. Secretary (senior personal secretary).
7. An allowance equivalent to 40 currency points shall be provided each month to the retired President to meet expenses on utilities (electricity, telephone, water).
8. Two domestic staff.
9. First class travel if he or she is required to travel on official business.

## FIFTH SCHEDULE

Section 5.

## PART B

**Benefits for a President removed from office on grounds of physical or mental incapacity**

1. Monthly allowance equivalent to 60% of the last salary of a serving President.
2. Fully-furnished house provided by the State. In the case of furniture, initially the retired President shall be given an allowance equivalent to 1000 currency points for the procurement of furniture. After every five years an allowance equivalent to 500 currency points shall be paid to the retired President to enable him or her to replace the furniture.
3. A chauffeur driven car.
4. Medical care of the retired President and his or her immediate family.
5. Four Government paid security guards.
6. Transport for security guards.
7. Secretary (Senior personal secretary).
8. An allowance equivalent to 40 currency points shall be provided each month to the retired President to meet expenses on utilities (electricity, telephone, water).
9. Two domestic staff.
10. Health supporting equipment and facilities as determined by the medical board.

**SIXTH SCHEDULE***Section 6***Benefits to be granted to the surviving spouse or spouses and dependent children of a President who dies while in office**

1. A monthly survivor's pension to the spouse or spouses equivalent to 60% of the deceased President's monthly salary until death of the spouse or spouses.
2. One four wheel chauffeur driven car.
3. Medical care for the spouse or spouses.
4. Four Government paid security guards.
5. Secretary (senior personal secretary).
6. An allowance equivalent to 25 currency points per month for utilities (electricity, telephone, water).
7. Two domestic staff.
8. A house purchase fund equivalent to 20000 currency points.